



21st October, 2024

Stock Code: BSE-500696
NSE- HINDUNILVR
ISIN: INE030A01027

BSE Limited
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400051

Dear Sir/Madam,

Sub.: Quarterly Compliance Report on Corporate Governance - Regulation 27(2) of Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the requirements of Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable SEBI circulars, we are hereby enclosing the quarterly Compliance Report on Corporate Governance for the quarter ended 30th September, 2024.

You are requested to kindly take the above information on record.

Thanking You,

Yours faithfully,
For **Hindustan Unilever Limited**

DEVOPAM
NARENDRA
BAJPAI

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DEVOPAM NARENDRA
BAJPAI
Date: 2024.10.21
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Dev Bajpai
Executive Director, Legal & Corporate Affairs
and Company Secretary
DIN: 00050516 / FCS: 3354

Encl. as above

General information about company

Scrip code	500696
NSE Symbol	HINDUNILVR
MSEI Symbol	NOTLISTED
ISIN	INE030A01027
Name of the entity	Hindustan Unilever Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Half Yearly
Date of Report	30-09-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Nitin Paranjpe	██████████	00045204	Non-Executive - Non Independent Director	Chairperson		04-03-1963
2	Mr	Rohit Jawa	██████████	10063590	Executive Director	Not Applicable	CEO-MD	18-09-1966
3	Mr	Ritesh Ramkrishna Tiwari	██████████	05349994	Executive Director	Not Applicable		04-12-1975
4	Mr	Devopam Bajpai	██████████	00050516	Executive Director	Not Applicable		14-11-1965
5	Mr	Biddappa Ponnappa Bittianda	██████████	06586886	Executive Director	Not Applicable		13-12-1966
6	Ms	Kalpana Jaisingh Morparia	██████████	00046081	Non-Executive - Independent Director	Not Applicable		30-05-1949
7	Mr	Leo Puri	██████████	01764813	Non-Executive - Independent Director	Not Applicable		03-01-1961
8	Ms	Ashu Suyash	██████████	00494515	Non-Executive - Independent Director	Not Applicable		02-02-1967
9	Mr	Ranjay Satya Gulati	██████████	03627064	Non-Executive - Independent Director	Not Applicable		10-08-1962
10	Ms	Neelam Dhawan	██████████	00871445	Non-Executive - Independent Director	Not Applicable		22-10-1959
11	Mr	Tarun Bajaj	██████████	02026219	Non-Executive - Independent Director	Not Applicable		09-11-1962

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		31-03-2022	31-03-2022			2	1	0	0			
2	NA		01-04-2023	01-04-2023			1	0	1	0			
3	NA		01-05-2021	01-05-2021			1	0	0	0			
4	NA		23-01-2017	23-01-2022			1	0	0	0			
5	NA		01-06-2024	01-06-2024			1	0	0	0			
6	Yes	29-06-2019	09-10-2014	09-10-2019		119.23	1	1	1	1	Tenure Completion		
7	NA		12-10-2018	12-10-2023		71.2	2	2	2	1			
8	NA		12-11-2021	12-11-2021		34.19	3	3	4	1			
9	NA		01-04-2023	01-04-2023		18	1	1	1	1			
10	NA		01-08-2023	01-08-2023		14	4	3	6	3			
11	NA		01-12-2023	01-12-2023		10	4	4	4	1			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Chairperson	02-02-2021		
2	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
3	01764813	Leo Puri	Non-Executive - Independent Director	Member	21-07-2023		
4	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		
5	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00871445	Neelam Dhawan	Non-Executive - Independent Director	Chairperson	01-08-2023		
2	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Member	02-02-2021		
3	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
4	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Chairperson	21-07-2023		
2	10063590	Rohit Jawa	Executive Director	Member	21-07-2023		
3	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01764813	Leo Puri	Non-Executive - Independent Director	Chairperson	21-07-2023		
2	10063590	Rohit Jawa	Executive Director	Member	21-07-2023		
3	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		
4	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
5	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02026219	Tarun Bajaj	Non-Executive - Independent Director	Chairperson	02-12-2023		
2	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Member	09-10-2014		
3	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00494515	Ashu Suyash	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Chairperson	
2	00046081	Kalpana Jaisingh Morparia	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
3	01764813	Leo Puri	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
4	00871445	Neelam Dhawan	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
5	10063590	Rohit Jawa	Enviromental, Social and Governance Committee	Executive Director	Member	

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	24-04-2024				Yes	12	12	8
2		15-07-2024	81		Yes	11	10	6
3		23-07-2024	7		Yes	11	11	6
4		06-09-2024	44		Yes	11	10	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	23-04-2024				Yes	7	7	7	0
2	Audit Committee	15-07-2024	82			Yes	5	5	5	0
3	Audit Committee	22-07-2024	6			Yes	5	5	5	0
4	Audit Committee	23-07-2024	0			Yes	5	5	5	0
5	Audit Committee	06-09-2024	44			Yes	5	4	4	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Devopam Bajpai
2	Designation	Company Secretary and Compliance Officer

Annexure III

III. Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
6				

Annexure III

1	Name of signatory	Devopam Bajpai
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			Textual Information(2)
II. Affirmations			
Affirmations	Compliance Status	Company Remarks	
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	Yes	Textual Information(3)	
Name	Ritesh Ramkrishna Tiwari		
Designation	CFO		
Place	Mumbai		
Date	21-10-2024		

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Devopam Bajpai
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-10-2024

**DEVOPAM
NARENDRA
BAJPAI**

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